

BRAMSON IRT

COLLEGE



NON-DISCRIMINATION,
SAFETY, AND HEALTH POLICIES
2006-2008



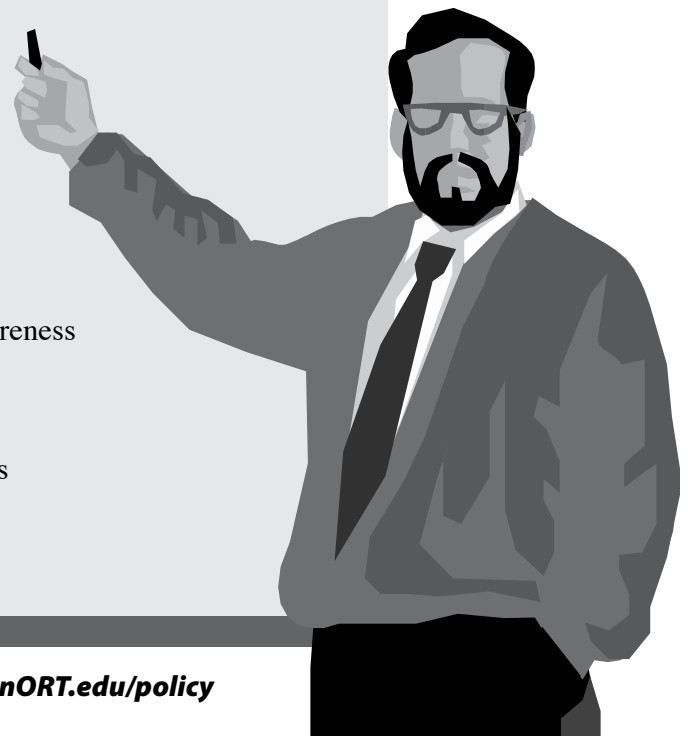
CONTENTS

The safety, health, and welfare of students, faculty, and staff are important to Bramson ORT College. The College Catalog, the Student Handbook, and this pamphlet - in compliance with State and Federal Regulations - detail policies and programs designed for your protection and well-being. Please, take the time to read the important information contained in these College publications.

Bramson ORT College reserves the right to make changes in this pamphlet. The policies, procedures, regulations, and any other information contained herein are all subject to change. The Nondiscrimination, Safety, and Health Policies Pamphlet is correct as of August 15, 2006 and is effective with the Fall 2007 semester.

THIS PUBLICATION CONTAINS FACTS ABOUT

- Equal Opportunity/Affirmative Action
- Rights of Persons With Disabilities
- Sexual Discrimination/Sexual Harassment
- Alcohol and Drug Abuse Prevention and Awareness
- Sexual Assault Prevention and Awareness
- Security and Crime Prevention and Awareness



You can always view the latest copy of this publication at www.BramsonORT.edu/policy

EQUAL OPPORTUNITY/ AFFIRMATIVE ACTION

Bramson ORT College admits students of any race, color, religion, sex, national and ethnic origin, disability or sexual orientation to all the rights, privileges, programs and activities generally accorded or made available to students at the College. It does not discriminate on the basis of race, color, religion, sex, national and ethnic origin, disability or sexual orientation in employment or in administration of its educational policies, admissions policies, scholarship and loan programs, athletic and other College-administered programs.

If you have any questions relating to Affirmative Action or Equal Opportunity issues, or believe that the policy requirements are being violated, you may contact the Title IX/Section 504 Coordinator, Main Campus, 718-261-5800. The internal procedure for filing and resolving complaints of discrimination may be found in the Student Handbook.

RIGHTS OF PERSONS WITH DISABILITIES

In compliance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA), Bramson ORT College prohibits any form of discrimination against qualified individuals on the basis of physical or mental impairments for all educational and employment purposes, including admissions evaluation and placement, programs, activities and courses, counseling, financial aid, loans and scholarships, and employment. The College does not discriminate against any qualified student with a handicap in its academic programs, activities or services. The Office of the Dean of Academic Services will assist students with disabilities in obtaining auxiliary aids and devices from governmental units, such as state vocational rehabilitation agencies, or from private charitable organizations. Handicapped students will be expected to use some self help in obtaining and maintaining funding from outside sources for required auxiliary aids and devices.

While the College cannot assure the availability of necessary auxiliary aids and devices at the start of any particular semester, students who believe they will need such accommodations are advised to notify the Section



504 Coordinator at least eight (8) weeks prior to the first day of classes for that term.

Such notice is required in order to give the student and Bramson ORT College a reasonable period of time in which:

- To evaluate whether the requested assistance is necessary to provide the student an equal opportunity to benefit from the College education program without resulting in undue hardship to the College
- To identify sources for purchasing, leasing, or hiring any technical learning devices
- To obtain funding, if possible, for auxiliary aids and devices from appropriate governmental or charitable agencies

The Title IX/Section 5-4 Coordinator, Main Campus, 718-261-5800, coordinates the implementation of the regulations contained in Section 504 and the ADA.

Any student and employee who believes rights and benefits under Section 504 of the Rehabilitation Act of 1973 or the ADA have been denied may file a grievance. The internal procedure for filing and resolving complaints of discrimination may be found in the Student Handbook.

SEXUAL DISCRIMINATION/ SEXUAL HARASSMENT

Bramson ORT College complies with Title IX of the Educational Amendments Act of 1972 which protects persons from discrimination on the basis of sex in the operation of its educational programs and hiring practices.

Bramson ORT College seeks to maintain a work and academic environment free of sexual harassment and intimidation. It is a violation of policy for any member of the College community to engage in sexual harassment or to take action against an individual for reporting harassment. According to the guidelines of the Equal Employment Opportunity Commission (EEOC), “unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment or academic standing;
2. Submission to or rejection of such conduct by an individual is used as the basis for employment or academic decisions affecting such individual; or
3. Such conduct has the purpose or effect of unreasonable interfering with an individual’s work performance or creating an intimidating, hostile, or offensive working environment”.

Persons seeking information about Title IX of the Educational Amendments Act of 1972, or persons who believe they are being discriminated against solely on the basis of their gender may contact the Title IX Coordinator, The Title IX/Section 504 Coordinator, Main Campus, 718-261-5800. The internal procedure for filing and resolving complaints about discrimination maybe found in the Student Handbook.

(1) Discrimination may be defined as verbal or physical conduct which denigrates any person or group of persons on the grounds of age, disability, ethnicity, gender, race, religion, or sexual orientation, and is likely to interfere with the ability of students to participate equally in the pursuit of an education and to enjoy the full freedom of the academic environment, or to interfere with an individual’s work performance or to create an intimidating, hostile, or offensive working environment in its educational programs, activities, employment, or in admission to such programs and activities, on the basis of race, color, sex, religion, age, national origin, disability, or sexual orientation.

CAMPUS SECURITY AND SAFETY

Sexual Assault Prevention and Awareness Policy

Bramson ORT College is committed to maintaining a safe educational and work place environment. The Assistant Dean for Academic Services is available Mondays, Tuesdays, Wednesdays, and Thursdays 9 A.M. to 5 P.M.; and Fridays 9 A.M. to closing.

Victims can be assisted in calling and reporting incidents to the police, family members, ambulance and medical services; can be provided with an advisor to accompany them through police procedures; and, can be provided with information and referrals to other support services and community based support groups, and professional organizations.

Students are encouraged to seriously consider the following:

GENERAL CRIME PREVENTION TIPS

- Use paths that are well populated and well-lit when you walk or bike.- Avoid construction sites. DON’T hitchhike - EVER!!!
- Don’t wear earphones while jogging or biking because they reduce your ability to hear and your awareness.
- Trust your instincts and try to identify why you feel uneasy about a person or situation. Have your keys ready in your hand when going to your car.
- Don’t tag keys with easy to decipher labels or locations.
- Avoid vanity license plates such as “SUSAN” - a person now knows your first name and may fool you into thinking that he/she knows you.
- When parked or driving through stop - and - go traffic. keep your doors locked and windows up.
- Keep all doors and windows secured at home whether you are there or not. A high percentage of rapes occur in the victim’s home.

- Shades or blinds should be on every window.
- NEVER open the door automatically. Require the visitor to identify himself/herself satisfactorily. Utilize chain bolt when checking identification.
- If a stranger asks to use your phone, DO NOT permit him/her to enter. Offer to summon emergency assistance or make the call for the person.
- Never reveal to anyone unfamiliar who phones or knocks at the door that you are alone at home.
- If you live alone, you should list only your initials and last name in the phone directory and on the mailbox and have all your bills listed by last name only NO TITLE- Miss. Mrs., or Ms.
- In an elevator, stand near the control panel. If threatened, hit the alarm button and press as many other buttons as you can reach so that the door opens at many floors.
- Whenever possible, AVOID WALKING ALONE AT NIGHT. If someone suspicious is behind or ahead of you, cross the street. If necessary, criss-cross from one side to another. DON'T BE AFRAID TO RUN AND SCREAM.
- If a car approaches and you are threatened, SCREAM AND RUN in the direction opposite to that of the car. (The driver will have to make a U turn to pursue you.)
- When arriving home by taxi or private auto, ask the driver to wait until you are inside.
- Don't let your auto's fuel gauge go below half before filling the gas tank.

PREVENTING DATE OR ACQUAINTANCE RAPE

Avoid becoming a victim...

- Convey strongly that you expect your rights to be respected.



- Meet new acquaintances in public places. Always arrange to have your own transportation or travel with good friends.
- Always have exact change (two quarters) and/or a token somewhere on your body, in a pocket or purse, for making phone calls or to help you get home if you must leave a dangerous situation. If possible, carry \$10.00 for emergencies.
- Be aware of how much alcohol is being consumed. It's best to avoid using alcohol. While not a direct cause of date rape, alcohol can increase your vulnerability by lowering your alertness and ability to react.
- Clearly define your sexual limit. If someone starts to offend you, be direct. Passivity may be interpreted as permission. Say NO! clearly when you mean NO.
- If you feel that you are being pressured into unwanted sex, say something as soon as you can, before the behavior goes any further.
- It's okay to criticize your date's actions and still like him. However, if you don't say anything, your date won't understand what behavior to stop. IF YOUR DATE DOESN'T LISTEN TO YOU, LEAVE!
- Embarrassment should not keep you from doing what is right for you. Don't hesitate to raise your voice, stand up abruptly, or scream if the situation warrants it.

TAKING RESPONSIBILITY FOR YOUR ACTIONS

*You are responsible for your actions.
Avoid becoming the aggressor...*

- Any form of sex that is against one's will is against the law. Do not risk your career or the possibility of a prison term.
- It is never okay to force yourself on another person.
- No one owes sexual payment or deserves sexual assault. The fact that you paid for an expensive date or your date is wearing provocative clothing does not give you permission for sexual contact.
- If you have doubts about what your date wants, stop and ask. Discuss your sexual desires (and limits) openly. Believe in your right and your date's right to set limits.
- Do not assume that previous permission for sexual contact applies to the current situation.
- When someone says no to sex she/he isn't rejecting you as a person. She/he is expressing her/his desire not to participate in a single act. Your desires may be beyond your control, but your actions are within your control and responsibility.

ALWAYS REMEMBER THAT YOU ARE RESPONSIBLE FOR YOUR ACTIONS

- Accept person's decision not to have sexual contact. NO! means NO!
- Do not read other meanings into the answer. If you proceed without consent, you are breaking the law in New York State.
- Do not let embarrassment or peer pressure keep you from doing what is correct for you.

VICTIMS: WHAT TO DO...

- Try to be as calm as possible in order to think more clearly. Get to a safe place and call for help immediately. Remain in the same condition as when the attacker left. Do not change, wash, or destroy any clothing or any article that may be evidence.
- Do not wash, douche, or comb your hair.
- Have a medical and internal/gynecological exam at the nearest hospital emergency room as soon as possible. The doctor should note and treat any internal and external injuries and test for and take measures to combat possibilities of venereal disease and pregnancy. The doctor must collect semen smears as evidence if you report being raped.
- Show police any external bruises or injuries, however minor, resulting from the attack. Also, show injuries to a friend or relative who might be available as a corroborative witness at the trial. If possible, photograph any obvious bruises.
- Leave the crime scene exactly as it is. Do not touch anything, clean up, or throw anything away.
- Give any clothing that was stained or torn (including undergarments) during the commission of the crime to the police for analysis.
- When calm, write down every detail about the incident, including: who, what, when, where and how; description of the rapist (height, weight, clothing, type of build, color of skin, hair, eyes, facial oddities, scars, jewelry); description of any vehicle used or the direction you last saw the rapist running; what kind of force or coercion was used; any objects touched, taken, or left by the rapist; if the rapist said anything, try to remember the words, the grammar, any accents or speech defects; and if there were witnesses, who and where might they be.
- Seek psychological support as well as medical attention. Even though the actual incident is over, you may suffer from rape trauma syndrome, which includes a variety of difficulties commonly experienced after any incident of sexual misconduct.

VICTIMS: REPORTING AN INCIDENT...

In the event of a reported assault, the first concern is the victim. Victims are encouraged to discuss the incident with trusted family members, friends, and/or a counselor, and to call the police.

When an incident is reported to the police, the victim may be accompanied by a support person to make contact with the police or another appropriate agency. The support person will accompany you to the police station and remain throughout the conversation, if desired. The police will take a statement from you and begin a criminal investigation. Afterwards, the findings will be presented to the Office of the District Attorney. If you wish to report the incident officially to the College instead of or in addition to reporting it to the police - you may request the presence of a support person. If the accused is a student, you may initiate disciplinary charges against the rapist. The Office of Student Services will advise you regarding the initiation of disciplinary charges.

VICTIMS - FOR IMMEDIATE HELP

1. If at Bramson ORT College, contact the Academic at the Main Campus, or the Center Coordinator. Off college property call 911, a relative, a trusted friend, a crisis center, or the Academic 718-261-5800.
2. **The New York City Police Department** "Sex Crimes Report Line," (212)-COP-RAPE or 212-267- 7273, is open 24 hours a day, 7 days per week and is answered by a female detective at all times. She monitors reports of sex crimes and refers victims to counseling and other community services.
3. **The New York City Victims Service Agency** is open 24 hours, 7 days each week, 212-577 -7777, and provides crisis intervention for crime victims.
4. **Rape Crisis Program**, St. Vincent's Hospital and Medical Center, 153 West 11th Street, New York, NY 10011.
5. **Rape Crisis Intervention Program**, Mount Sinai Medical Center, Dept. of OB/GYN, Klingstein

Pavilion, 2nd Floor, One Gustave Levy Place, New York, NY 10029.

6. **Rape Crisis Intervention Program**, Long Island College Hospital, 97 Amity Street, Brooklyn, NY 11201. Phone the Social Work department: **718-780-1459**.
7. **Queens Hospital Rape Crisis Center and Services to Sexual Assault Survivors**, 82-68 164th Street, Jamaica, NY, **718-883-3000** (Main Number), or 3070, or 3120, is affiliated with the Mt. Sinai School of Medicine. The Center has specialized services for victims of sexual assault and domestic violence. "Rape Companions" are available to assist victims through emergency room procedures. Medical, social work services, and crisis counseling are available for follow-up care.
8. **112th Police Precinct**, Queens borough Sex Crimes Detective Squad. 68-40 Austin Street, Forest Hills, **718-520-9363**.
9. **The New York City Domestic Violence Hotline** Number is: **1-800-621-HOPE**.
10. **Gay and Lesbian Anti-Vilence Project**: Open 10 am - 8 PM, Monday through Thursday, 10 am - 6 PM, Friday. 24-hour hot line: **212-807-0197**. Provides short-term crisis counseling and advocacy services and referrals for long-term counseling.



The following page describes the legal sanctions for sexual assault crimes in New York State.

CRIMINAL CLASSIFICATION FOR SEXUAL ASSAULT CRIMES IN NYS

Sexual Intercourse

Nature of Intercourse	Age of Complainant	Age of Defendant	Classification
By Force	No limitation	No limitation	Rape-1 Class B. Violent Felony
Physically Helpless Female	No limitation	No limitation	Rape-1 Class B. Violent Felony
With Consent	Under 11 years	No limitation	Rape-1 Class B. Violent Felony
With Consent	11 or over & under 14	18 or over	Rape-2 Class D Felony Rape-3
With Consent	14 or over & under 17	21 or over	Class E Felony
Mentally Incapacitated Female	No limitation	No limitation	Rape-3 Class E Felony
With Consent	11 or over, and under 17	Under 21 (See Rape-2 for Defendants under 21 but over 18)	Sexual Misconduct, Class A, Misdemeanor

Sodomy

By Force	No limitation	No limitation	Sod.-1 Class B, Violent Felony
Physically Helpless Person	No limitation	No limitation	Sod.-1 Class B, Violent Felony
With Consent	Under 11 years	No limitation	Sod.-1 Class B, Violent Felony
With Consent	11 or over & under 14	18 or over	Sod. -2 Class E Felony
With Consent	14 or over & under 17	21 or over	Sod.-3 Class E Felony
Mentally Incapacitated Person	No limitation	No limitation	Sod. -3 Class E Felony
With Consent	11 or over & under 17	Under 21 (See Sod-2 for Defendants under 21 but over 18)	Sexual Misconduct, Class A, Misdemeanor

Sexual Contact

By Force	No limitation	No limitation	Sexual Abuse-1 Class D, Violent Felony
Physically Helpless Person	No limitation	No limitation	Sexual Abuse-1 Class D, Violent Felony
With Consent	Under 11 years	No limitation	Sexual Abuse-1 Class D, Violent Felony
Mentally Incapacitated Person	No limitation	No limitation	Sexual Abuse-2 Class A, Misdemeanor
With Consent	11 or over, and under 14	No limitation	Sexual Abuse-2 Class A, Misdemeanor
With Consent	14 or over, and under 17	More than 5 years older than complainant	Sexual Abuse-3 Class B, Misdemeanor
With an Animal or Dead	No limitation	No limitation	Sexual Misconduct, Class A, Misdemeanor
Body With a Foreign Object	Under 11 or any age if force is used or complainant is physically helpless	No limitation	Aggravated Sexual Abuse-2 Class B Felony
With a Finger	Under 11 or any age if force is used or complainant is physically helpless	No limitation	Aggravated Sexual Abuse-2 Class C Felony

CAMPUS SECURITY POLICY

In compliance with the "Crime Awareness and Campus Security Act of 1990," Bramson ORT College publishes an annual security report containing campus crime policies and procedures as well as campus crime statistics. This report is available in the Office of the Assistant Dean for Academic Services. Bramson ORT is committed to providing a safe and secure environment to its students, faculty and staff. Report any suspicious or criminal activity to the Assistant Dean for Academic Services (or Center Coordinator).

A primary factor in keeping Bramson ORT a secure and safe educational institution and work place is the cooperation and assistance of all the members of the Bramson ORT community. It is of utmost importance that every person familiarize him/herself with the College policy on campus security as found in the College Catalog and the Student and Personnel Handbooks. Memos, security alerts, emergency and hot line numbers are posted on bulletin boards at the various College locations.

Students, faculty and staff members are requested to read and be attentive to the information provided in these notices.

ALCOHOL AND OTHER 'DRUG ABUSE POLICY

In compliance with the Drug Free Workplace Act of 1988 and the Drug-Free Schools and Campuses Act Amendments of 1989 (Public Law 101-226), Bramson ~ ORT policy prohibits the unauthorized or unlawful manufacture, sale, purchase, possession, use, or distribution of controlled substances and alcohol at any of their facilities or in connection with any of their activities by their students, faculty, staff and other personnel.

Bramson ORT College recognizes the grave danger that drug and alcohol abuse presents to the College and its educational goals, as well as to the well-being of the community. The Assistant Dean for Academic Services has developed a Drug and Alcohol Abuse Prevention and Awareness Policy which is in compliance with Federal, State and Local statutes regarding the illicit use of drugs and alcohol.

All members using the College facilities as a work place or for educational advancement must abide by the conditions and regulations of this policy. Violations of the provisions in this statement may result in disciplinary

COMMUNITY-BASED SERVICES

Any member of the College Community who is experiencing difficulty with alcohol or chemical dependency is encouraged to seek assistance through the referral service of the Office of Student Services.

You may seek help directly through Community-based Services such as:

Alcoholics Anonymous:

Manhattan - 212-647-1680

Queens - 718-520-5021

Brooklyn- 718-339-4777

AI-Anon- 212-254-7230

Naranon- 212-496-4341

NYS Drug Information Hot line:

1.800.522.5353 Stop Smoking

Hot line. 1 . 800 .ACS . 2345

The following tables provide information on the legal sanctions for the illegal possession, distribution, or use of illicit drugs and alcohol; information on the health risks associated with the use of illicit drugs and the abuse of alcohol; and the effects and risks to health of alcohol.

action up to and including termination or expulsion. The College may refer students and employees for appropriate treatment and counseling and require the completion of a rehabilitation program.

The possession or sale of any quantity of a controlled substance is a crime under Federal, State and Municipal statutes. Penalties for criminal sale or possession can range from a maximum of 25 years to life imprisonment for felonies, to a conditional discharge based on a mandatory completion of a drug rehabilitation program.

In New York State, it is illegal for any person under the age of 21 years to give, sell, or possess any alcoholic beverages for the purpose of consumption. Penalties can range from fines up to \$500, to jail sentences for up to three months. Alcoholic beverages may be seized and destroyed by the College or law enforcement authorities.

Bramson ORT College recognizes that chemical dependency on controlled substances is a curable illness. The College encourages students and employees to seek help through available treatment and rehabilitation centers. The Assistant Dean for Academic Services has a referral service to counseling and rehabilitation resources and/or community agencies. Referrals will be handled in strict confidence and provided at no extra cost to enrolled students and employees.

THE LEGAL & HEALTH RISKS ASSOCIATED WITH THE UNAUTHORIZED USE OF CONTROLLED SUBSTANCES & RISKS OF ALCOHOL I I I

Persons concerned about substance abuse or alcohol problems are invited to call the numbers listed in the Student Handbook for information, confidential referrals, and assistance. Important telephone and hot line numbers are also listed on the Student Services Bulletin board.

Bramson ORT College, as a matter of institutional policy and as required by law, will conduct regular reviews of its programs and policies to determine their effectiveness and to ensure that the policies are consistently enforced.

For the purpose of this policy, the Bramson ORT College is understood to be all facilities at which the College conducts, administers and is responsible for the administrative and academic affairs of the College.

ALCOHOL

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol cause marked impairments in higher mental functions, severely altering a persons ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.



FEDERAL PENALTIES / SANCTIONS FOR ILLEGAL POSSESSIONS OF A CONTROLLED SUBSTANCE

- 1st conviction:
Up to 1 year imprisonment and fines at least \$1,000 but not more than \$ 100,000, or both.
- After 1 prior drug conviction:
At least 15 days in prison, not to exceed 2 years and fined at least \$2,500 but not more than \$250,000, or both.
- After 2 or more prior convictions:
At least 90 days in prison, not to exceed three years and fined at least \$5,000 but not more than \$250,000, or both.
- Special sentencing provisions for possession of crack cocaine:
Mandatory at least 5 years in prison, not to exceed 20 years and fined up to \$250,000, or both, if:
 - a) 1st conviction and the amount of crack exceeds 5 grams.
 - b) 2nd crack conviction and the amount of crack possessed exceeds 3 grams.
 - c) 3rd or subsequent crack conviction and the amount of crack possessed exceeds 1 gram.
- Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than 1 year imprisonment.
(See special sentencing provisions re: crack.)
- Forfeiture of vehicles, boats, aircraft or an/other conveyance used to transport or conceal a controlled substance.
- Civil fine of up to \$10,000 (pending adoption of final regulations).
- Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to 1 year for first offense, up to 5 years for second and subsequent offenses.
- Ineligible to receive or purchase a firearm.
- Revocation of certain Federal licenses and benefits, e.g. pilot licenses, public housing tenancy, etc., are vested within the authorities of individual Federal agencies.

SITES	CONTACT	HOURS
MAIN	Title IX/ Section 504 Coordinator 69-30 Austin Street, Forest Hills, NY 11375 718-261-5800	M-T-W-T 9:00 AM- 5:00 PM Fri. 9:00 AM- 3:00 PM 9:00 AM- 4:00 PM (summer)
BENSONHURST	Center Coordinator 58-15 20th Avenue Brooklyn, NY 11204 718-259-5300	M-Th. 9:00 AM- 5:00 PM Fri. 9:00 AM- 3:00 PM 9:00 AM- 4:00 PM (summer)

FEDERAL TRAFFICKING PENALTIES

DRUG/SCHEDULE	QUANTITY	PENALTIES	QUANTITY	PENALTIES
Cocaine (Schedule II)	500 - 4999 gms mixture	First Offense: Not less than 5 yrs, and not more than 40 yrs. If death or serious injury, not less than 20 or more than life. Fine of not more than \$2 million if an individual, \$5 million if not an individual	5 kgs or more mixture	First Offense: Not less than 10 yrs, and not more than life. If death or serious injury, not less than 20 or more than life. Fine of not more than \$4 million if an individual, \$10 million if not an individual.
Cocaine Base (Schedule II)	5-49 gms mixture		50 gms or more mixture	
Fentanyl (Schedule II)	40 - 399 gms mixture		400 gms or more mixture	
Fentanyl Analogue (Schedule I)	10 - 99 gms mixture		100 gms or more mixture	
Heroin (Schedule I)	100 - 999 gms mixture		1 kg or more mixture	
LSD (Schedule I)	1 - 9 gms mixture		10 gms or more mixture	
Methamphetamine (Schedule II)	5 - 49 gms pure or 50 - 499 gms mixture	Second Offense: Not less than 10 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$4 million if an individual, \$10 million if not an individual	50 gms or more pure or 500 gms or more mixture	Second Offense: Not less than 20 yrs, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$8 million if an individual, \$20 million if not an individual.
PCP (Schedule II)	10 - 99 gms pure or 100 - 999 gms mixture		100 gm or more pure or 1 kg or more mixture	2 or More Prior Offenses: Life imprisonment
PENALTIES				
Other Schedule I & II drugs (and any drug product containing Gamma Hydroxybutyric Acid)	Any amount	First Offense: Not more than 20 yrs. If death or serious injury, not less than 20 yrs, or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.		First Offense: Not more than 20 yrs, or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.
Flunitrazepam (Schedule IV)	1 gm or more	Second Offense: Not more than 30 yrs. If death or serious injury, not less than life. Fine \$2 million if an individual, \$10 million if not an individual		Second Offense: Not more than 30 yrs. If death or serious injury, not less than life. Fine \$2 million if an individual, \$10 million if not an individual
Other Schedule III drugs	Any amount			
Flunitrazepam (Schedule IV)	30 to 999 mgs	First Offense: Not more than 5 years. Fine not more than \$250,000 if an individual, \$1 million if not an individual.		First Offense: Not more than 5 years. Fine not more than \$250,000 if an individual, \$1 million if not an individual.
All other Schedule IV drugs	Any amount			
Flunitrazepam (Schedule IV)	Less than 30 mgs	Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if not an individual		Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if not an individual.
All other Schedule V drugs	Any amount	First Offense: Not more than 3 years. Fine not more than \$250,000 if an individual, \$1 million if not an individual.		First Offense: Not more than 3 years. Fine not more than \$250,000 if an individual, \$1 million if not an individual.
Flunitrazepam (Schedule IV)	Less than 30 mgs	Second Offense: Not more than 6 yrs. Fine not more than \$500,000 if an individual, \$2 million if not an individual.		Second Offense: Not more than 6 yrs. Fine not more than \$500,000 if an individual, \$2 million if not an individual.
All Schedule V drugs	Any amount	First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual.		First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual.
		Second Offense: Not more than 2 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual		Second Offense: Not more than 2 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual

CRIMINAL CLASSIFICATIONS AND PENALTIES FOR NARCOTICS, OTHER CONTROLLED SUBSTANCES, AND MARIJUANA IN NEW YORK STATE

(Source: *New York State Penal Law, Sec. 220 and 221*)

		A-1 Felony 15 to 25 yr. min. Life term max.	A-2 Felony 8 to 8 1/2 yr. min. Life term max.	B Felony 1 to 8 1/2 yr. min. 3 to 25 yr. max.	C Felony Up to 15 yr. in prison	D Felony Up to 7 yr. in prison	E Felony up to 4 yr. in prison	A Misdemeanor Up to 1 yr. in jail or \$ 1,000 fine	B Misdemeanor Up to 3 month in jail or \$500 fine
Narcotic Drug*	Possession	4 oz. or more	2 oz. or more	1/2 oz. or more	1/3 or more			Any amount	
	Sale	2 oz. or more	oz. or more	more any amount				Any amount	
Narcotic Preparations**	Possession				2 oz. or more any amount	1/2 oz. or more		Any amount	
	Sale				any amount			Any amount	
Methadone	Possession	5,760 mg. or more	2,888 mg. or more		360 mg. or more			Any amount	
	Sale	2,888 mg. or more	360 mg. or more		any amount			Any amount	
Marijuana*	Possession				More than 10 lb. more than 16 oz.	More than 16 oz.	More than 8 oz.	More than 2 oz. less than 25 g	More than 2 oz. Less than 25 g
	Sale					More than 4 oz.	More than 25 g	Any amount	
Concentrated Cannabis	Possession				1 oz. or more any amount	1/4 oz. or more		Any amount	
	Sale				amount			Any amount	
Stimulants (Amphetamines and others)	Possession		10 mg. or more	5 mg. or more	1 mg. or more	Any amount		Any amount	
	Sale		g or more	1 g or more				Any amount	
Methamphetamine	Possession		2 oz. or more	1/8 oz. or more	1/2 oz. or more	Any amount		Any amount	
	Sale		oz. or more	more				Any amount	
Lysergic Acid Diethylamide (LCD)	Possession		25 mg. or more	5 mg. or more	1 mg. or more	Any amount		Any amount	
	Sale		5 mg. or more	1 mg. or more				Any amount	

CRIMINAL CLASSIFICATIONS AND PENALTIES FOR NARCOTICS, OTHER CONTROLLED SUBSTANCES, AND MARIJUANA IN NEW YORK STATE

(Source: *New York State Penal Law, Sec. 220 and 221*)

	A-1 Felony 15 to 25 yr. min. Life term max.	A-2 Felony 8 to 8 1/2 yr. min. Life term max.	B Felony 1 to 8 1/2 yr. min. 3 to 25 yr. max.	C Felony Up to 15 yr. in prison	D Felony Up to 7 yr. in prison	E Felony up to 4 yr. in prison	A Misdemeanor Up to 1 yr. in jail or \$ 1,000 fine	B Misdemeanor Up to 3 month in jail or \$500 fine
Undiluted Phencyclidine (PCP)	Possession Sale		1 g or more	2500 mg. or more 500 mg. or more	500 mg. or more any amount	100 mg. or more	Any amount	
Hallucinogens (SIP or DOM, others of amphetamine type)	Possession Sale	625 mg. or more 125 mg. or more	125 mg. or more 25 mg. or more	25 mg. or more	Any amount		Any amount	
Hallucinogenic Substances ++	Possession Sale	25 mg. or more 5 mg. or more	5 mg. or more 1 mg. or more	1 g or more	Any amount		Any amount	
Dangerous depressants# Sale	Possession Sale			10 oz. or more	Any amount		Any amount	
Depressants (meprobamate and others)	Possession Sale			2 lb. or more	Any amount		Any amount	

It is also a violation of state law to appear in public under influence of narcotics or a drug other than alcohol to a degree that it may endanger him/herself or other persons or property, or annoy person in his/her vicinity. Penalty could include 15 day imprisonment and a \$250 fine. State Alcohol Abuse Penalties: 1. Unlawfully Dealing with a child- It is unlawful to give or serve alcohol (or cause to be given or sold) to a person under 21. This is a Class B misdemeanor. Penalty could be up to 3 month imprisonment and a \$500 fine. 2. DWI. Driving While Intoxicated (by drug or alcohol) is a Misdemeanor punishable by up to a year in prison and up to a \$500 fine. 3. DWAI - Driving While Ability Impaired by Alcohol is a violation punishable by up to 15 days imprisonment and a \$350 fine. 4. Liability of One Serving a Person Under Age 21 - Anyone who furnishes or assist a person under 21 years of age in procuring alcoholic beverages is liable for any damages caused by that underage person while under the influence. 5. Dram Shop Liability - Any person who sells alcoholic beverages or unlawfully assist ab intoxicated person to procure alcoholic beverages is liable for any damages caused by that person while under the influence. 6. Fraudulent Documents- It is in violation of state law for a person under 21 years to present false evidence of age to procure alcoholic beverages. Possessing such as false evidence may also be criminal possession of a forged instrument within the meaning of the penal law. The penalty for using fraudulent means to obtain alcoholic beverages may include probation up to a year and a fine up to \$100.

Notes: *Heroin, opium, cocaine, morphine, compounds, and other drugs.

**Cocaine preparations with lower concentrations of opium, codeine, morphine, some others.

***with consideration

****without consideration

*Marijuana Reform Act of 1977 has classified possession of lesser amount of marijuana up to 25 g (about 7/8 of an inch or 25-30 cigarettes), as a violation penalties range from \$100 to \$250 fine and/or up to 15 days in jail, depending on whether it is a first, second, or third offence.

**Peyote, mescaline, others in Schedule IC, but not LSD, concentrated cannabis or listed above.

#Barbital, phenobarbital, methaqualone, and others.

COMMON DRUGS AND SYMPTOMS OF ABUSE

TYPE OF DRUG	DRUG NAMES	STREET NAMES	METHOD OF USE	SYMPTOMS OF USE	HAZARDS OF USE
MARIJUANA/ HASHISH, HASHISH OIL	Marinol, THC	Pot, Grass, Reefer, Weed, Sinsemilla, Joint, J, Hash Oil, Columbian, Aca-pulco Gold, Thai Sticks, Sole	Smoked, orally ingested as in brownies.	Sweet burnt odor on clothing or breath; euphoria, relaxed inhibitions; increased appetite, disorientation, possible paranoia depending on strength of THC content	Impaired memory, perception; interference with psychological maturation; lung, heart, reproduction, and immune system damage
ALCOHOL	Beer, Wine, Liquor, also in food products of many types and medicinal products averaging 25% alcohol	Booze, Hooch, Juice, Brewski's	Oral consumption	Impaired psychomotor coordination; alcoholics feel more euphoria than nonalcoholics; impaired judgement; genetic risk determines other responses to drug	High consumption leads to pathologic organ changes. Death from overdose possible; high accident risk when driving a car; addiction for those at risk
STIMULANTS (drugs that stimulate the central nervous system)	Coke, Flake, Snow, Crack Amphetamine, Biphphetamine, Desoxyn, Dexedrine, Ritalin, Methamphetamine, Khat, Sanorex, Tenuate, Ionamin, Mazanor, Methedrine, etc.	Cocaine: Crack, Snow, ICE, Flake PILLS: Speed, Uppers, Pep Pills, Bennies, Dexies, Meth, Crystal, Black Beauties	Cocaine: Snorted, Smoked, or sometimes injected. Pills: Oral consumption; make be crushed up, impurities removed by solvent or water and injected in a vein.	Euphoria, excitability, increased alertness; increased blood pressure and pulse rate, insomnia, loss of appetite Restlessness; intense short term high	Agitation, death from overdose, depression with suicidal thinking, lung damage, nasal passage damage, risk of poly-drug use to tranquilizers to blunt stimulant effects; heart damage
DEPRESSANTS (drugs that depress the central nervous system)	Barbiturates: amytal, Fiorinal, nembutal, seconal, phenobarbital, pentobarbital, etc. Benzodiazepines: Valium, Xanax, Librium, Ativan, Dalmane, Serax, Restoril, Tranxene, etc. Other: Equanil, Miltown, Placidyl, Methaqualone (no longer legal made)	PILLS: Barbs, Downers, Yellow Jackets, Red Devils, Blue Devils Methaqualone: Quaaludes, Ludes, Sopots	Pills: Used orally, but may be crushed, dissolved, and then injected.	Slurred speech, disorientation, confusion, impaired judgement, constricted pupils, drunken behavior similar to alcohol without the odor	Death from overdose and rapid increase in tolerance to barbiturates; shallow respiration, insomnia, tremors, delirium, convulsions, anxiety with withdrawal
NARCOTICS & ANALOGS (related drugs produced in labs)	Heroin, Morphine, Codeine, Hydrocodone, Oxycodone, Dilaudid, Methadone, Fentanyl (used for anesthesia), OxyContin, Other narcotics for pain Percodan, Demerol, Percocet, Darvon, Talwin, etc.	Heroin: H, Horse, Smack, Junk, Dreamer Hill Billy Heroin (Oxycodone) Codeine: School boy	Pills: Used orally, but may be crushed, dissolved, and then injected. Heroin: snorted, smoked, injected, subcutaneous "skin popping".	Euphoria, respiratory depression, constricted pupils, nausea, rowsiness, lethargy, needle marks possible on any part of body for regular junkies; slurred speech w/overdose, impaired judgement,	Death from overdose, diseases from needle sharing, clammy skin, coma, slow and shallow breathing, high risk of polydrug dependence with stimulants to enhance or mitigate effects of primary drug
HALLUCINOGENS ANALOGS HALLUCINOGEN-TYPE DRUGS ("Club Drugs") WITH SEDATIVE EFFECTS	LSD, Mescaline and Peyote, Methamphetamine and variants, GHB, Ketamine, Phencyclidine (PCP) and analogs; Psilocybin, etc.	LSD: Acid, Microdot, Window Panes, blotter acid Peyote: buttons, Cactus, mescal PCP: Love Boat, Shermans, Angel Dust, Woodies Methamphetamine: Crystal, Ecstasy, ICE, MDA, MDMA, DMA GHB: Grievous Bodily Harm Mushrooms: Shrooms	Orally: Some may be injected like crystal methamphetamine; Other hallucinogens may be smoked or made into a tea (peyote, mescaline, etc.)	Slurred speech, blurred vision, confusion, distortion of time and space, sensory distortions, illusions, hallucinations, paranoia, dilated pupils, mood swings, possible aggression, agitation.	Anxiety, depression, impaired memory, flashbacks at any time, emotional and psychotic reactions, death from overdose, organic brain damage from PCP use
INHALANTS	All volatile liquids and gases	gasoline, glues, paint thinner, nitrous oxide, nitrites (amyl, butyl), laughing gas, poppers, whippets (whipped cream charges)		Poor motor coordination, dizziness, impaired vision, violence	High risk of sudden death, brain & liver damage

CONTROLLED SUBSTANCES - USES & EFFECTS

DRUGS/CSA SCHEDULES	TRADE OR OTHER NAMES	MEDICAL USES	DEPENDENCE PHYSICAL PSYCHOLOGICAL	TOLERANCE	DURATION (HOURS)	USUAL METHODS OF ADMINISTRATION	POSSIBLE EFFECTS	EFFECTS OF OVERDOSE	WITHDRAWAL SYNDROME
NARCOTICS									
Opium/II, III, V	Dover's Powder, Paregoric, Parepectolin	Analgesic, antidiarrheal	High	Yes	3-6	Oral, smoked	Euphoria, drowsiness, respiratory depression, constricted pupils, nausea	Slow and shallow breathing, clammy skin, convulsions, coma, possible death	Watery eyes, runny nose, yawning, loss of appetite, irritability, tremors, panic, cramps, nausea, chills and sweating
Morphine/II, III	Morphine, MS-Contin, Roxanol, Roxanol-SR, Pectoral Syrup	Analgesic, antitussive	High	Yes	3-6	Oral, smoked, injected			
Codeine/II, III, V	Tylenol with codeine, Empirin with codeine, Robitussin A-C, Fiorinal with codeine	Analgesic, antitussive	Moderate	Yes	3-6	Oral, injected			
Heroin/I	Diacetylmorphine, Horse, Smack	Under Investigation	High	Yes	3-6	Injected, sniffed, smoked			
Hydromorphone/II	Dilaudid	Analgesic	High	Yes	3-6	Oral, injected			
Meperidine (Pethidine)/II	Demerol, Mepergan, Pethadol	Analgesic	High	Yes	3-6	Oral, injected			
Methadone/II	Dolophine, Methadone, Methadose	Analgesic	High	Yes	12-24	Oral, injected			
Other Narcotics/ I, II, III, IV, V	Numorphan, Percodan, Percocet, Tylox, Tussionex, Fentanyl, Darvon, Lomotil, Talwin*, LAAM, Levorphanol, Levo-Dromoran	Analgesic, antidiarrheal, antitussive	High-Low	Yes	Variable	Oral, injected			
DEPRESSANTS									
Chloral Hydrate/IV	Noctec, Somnos	Hypnotic	Moderate	Possible	5-8	Oral	Slurred speech, disorientation, drunken behavior without odor of alcohol	Shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, possible death	Anxiety, insomnia, tremors, delirium, convulsions, possible death
Barbiturates/II, III, IV	Amytal, Butisol, Fiorinal, Lotusate, Nembutal, Seconal, Tuinal, Phenobarbital, Amobarbital, Phenobarbital, Fecobarbital	Anesthetic, anticonvulsant, sedative, hypnotic, veterinary euthanasia agent	High Mod.	Yes	1-16	Oral			
(Continued)									

CONTROLLED SUBSTANCES - USES & EFFECTS

DRUGS/CSA SCHEDULES	TRADE OR OTHER NAMES	MEDICAL USES	DEPENDENCE		TOLERANCE	DURATION (HOURS)	USUAL METHODS OF ADMINISTRATION	POSSIBLE EFFECTS	EFFECTS OF OVERDOSE	WITHDRAWAL SYNDROME
			PHYSICAL	PSYCHOLOGICAL						
DEPRESSANTS (Continuation)										
Benzodiazepines/IV	Ativan, Dalmane, Diazepam, Librium, Xanax, Serax, Valium, Tranxexa, Verstran, Versed, Halcion, Paxipam, Restoril, Azene, Clonopin, Tranxene	Antianxiety, anticonvulsant, sedative, hypnotic	Low	Low	Yes	4-8	Oral	Slurred speech, disorientation, drunken behavior without odor of alcohol	Shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, possible death	Anxiety, insomnia, tremors, delirium, convulsions, possible death
Methaqualone/I	Quaalude, Optimal, Parest, Somnofac, Sopor	Sedative, hypnotic	High	High	Yes	4-8	Oral			
Glutethimide/III	Doriden	Sedative, hypnotic	High	High	Yes	4-8	Oral			
Other Depressants/III, IV	Equanil, Miltown, Noludar, Placidyl, Valmid	Antianxiety, sedative, hypnotic	Moderate	Moderate	Yes	4-8	Oral			
STIMULANTS										
Cocaine/II**	Coke, Flake, Snow, Crack	Local anesthetic	Possible	High	Yes	1-2	Sniffed, smoked, injected	Increased alertness, excitation, euphoria, increased pulse rate and blood pressure, insomnia, loss of appetite	Agitation, increase in body temperature, hallucinations, convulsions, possible death	Apathy, long periods of sleep, irritability, depression, disorientation
Amphetamines/II	Biphetamine, Delcobese, Desoxyn, Dexedrine, Obetrol, Mediatric	Attention deficit disorders, narcolepsy, weight control, hyperkinesis	Possible	High	Yes	2-4	Oral, injected			
Phenmetrazine/II	Preludin	Weight control	Possible	High	Yes	2-4	Oral, injected			
Methylphenidate/II	Ritalin	Attention deficit disorders, narcolepsy	Possible	Moderate	Yes	2-4	Oral, injected			
Other Stimulants/III, IV	Adipex, Cylert, Didrex, Ionamin, Melfiat, Plegine, Sanorex, Tenuate, Tepanil, Prelu-2, Bacarate, Presate, Voranil	Weight control	Possible	High	Yes	2-4	Oral, injected			

CONTROLLED SUBSTANCES - USES & EFFECTS

DRUGS/CSA SCHEDULES	TRADE OR OTHER NAMES	MEDICAL USES	DEPENDENCE		TOLERANCE	DURATION (HOURS)	USUAL METHODS OF ADMINISTRATION	POSSIBLE EFFECTS	EFFECTS OF OVERDOSE	WITHDRAWAL SYNDROME
			PHYSICAL	PSYCHOLOGICAL						
HALLUCINOGENS										
LSD/I	Acid, Microdot, Green/Red Dragon	None	None	Unknown	Yes	8-12	Oral	Illusions and hallucinations, poor perception of time and distance, depression, violent behavior, anxiety; Large doses could result in convulsions, heart and lung failure	Longer and more intense "trip" episodes, psychosis, possible death	Withdrawal syndrome not reported
Mescaline & Peyote/I	Mexc, Buttons, Cactus, Mesc, Mex, Mexco	None	None	Unknown	Yes	8-12	Oral			
Amphetamine Variants/I	2.5-DMA, PMA, STP, MDA, MDMA, TMA, DOM, DOB	None	Unknown	Unknown	Yes	Variable	Oral, injected			
Phencyclidine/II	PCP, Angel Dust, Hog, Love Boat	Vet Anesthetic	Unknown	High	Yes	Days	Smoked, oral, injected			
Phencyclidine Analogues/I	PCE, PCPy, TCP	None	Unknown	High	Yes	Days	Smoked, oral, injected			
Other Hallucinogens/I	Bufotenine, Ibogaine, DMT, DET, Psilocybin, Psilocyn	None	None	Unknown	Possible	Variable	Smoked, oral, injected, sniffed			
CANNABIS										
Marijuana/I	Pot, Acapulco Gold, Grass, Reefer, Sinsemilla, Thai Sticks	Under Investigation	Unknown	Moderate	Yes	2-4	Smoked, oral	Euphoria, relaxed inhibitions, increased appetite, disoriented behavior	Fatigue, paranoia, possible psychosis	Insomnia, hyperactivity, and decreased appetite occasionally reported
Tetrahydrocannabinol/I, II	THC, Marinol	Cancer chemotherapy, antinauseant, anesthetic	Unknown	Moderate	Yes	2-4	Smoked, oral			
Hashish/I	Hash	None	Unknown	Moderate	Yes	2-4	Smoked, oral			
Hashish Oil/II	Hash Oil	None	Unknown	Moderate	Yes	2-4	Smoked, oral			
ALCOHOL Ethyl, Alcohol, Ethanol		None	Possible	Possible		1-4	Oral	Intoxication, sensory alteration, Anxiety reduction	Staggering, odor of alcohol on breath, loss of coordination, slurred speech, dilated pupils, nerve and liver damage	Sweating, tremors, altered perception, psychosis, fear, auditory hallucinations

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